We the Council and Staff of Fellowship CRC stand in solidarity against racism. We recognize that racism is real, and has historically, and continues to, tear us apart. We desire to be agents of reconciliation and transformation in a broken and sinful world.

We take our guiding principles from God's Word: **Galatians 3 verse 28**: There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ.

And we believe:

God created the world rich in diversity and yet unified in himself. God's mission for the world, though temporarily broken by sin, is for the reconciliation and uniting of all things. That mission is and has always been racially and ethnically inclusive. Through the Holy Spirit, God gives power to the church to break down walls of separation and create a community that transcends divisions of race, ethnicity, and culture. The church is God's strategic agent for embodying, proclaiming, and promoting racial unity and racial diversity in this world. For Christians, to be in Christ is in principle to be reconciled as a community of racially and ethnically diverse people. To ignore the calling to turn this principle into practice is sinful according to God's Word and the Reformed confessions.

The whole church is called to pray and work for the increased enfolding of ethnic-minority persons and to encourage their representation and meaningful participation in leadership and influence at all levels of denominational life. Congregations are called to articulate the biblical vision for a racially and ethnically inclusive and united family of God, to evaluate their life and ministry with regard to it, to develop racial diversity by all appropriate models and strategies, to witness publicly against racism in defense of all people as image-bearers of God, and to promote interracial and cross-cultural relationships.